

HUMAN RESOURCE MANAGEMENT

TALENT MANAGEMENT

Durasi: **2 hari** (16 jam) | Duration: **2 days** (16 hours)

Menjawab Masalah Apa

Pelatihan ini membantu peserta memahami konsep dan teknik mengelola talent (talenta) dapat menjadi sumber keunggulan perusahaan dalam berkompetisi.

Manfaat Apa yang Anda Peroleh

Setelah selesai mengikuti program ini, peserta diharapkan mampu:

- Mengidentifikasi Talent Segmentation yang dibutuhkan oleh perusahaan
- Mengidentifikasi Talent Model bagi setiap Talent Segmentation
- Memahami sistem yang harus dibangun oleh perusahaan untuk mengakuisisi, mengembangkan dan mempertahankan talent tersebut

Apa Saja Yang Dibahas

- Kerangka talent management
- Talent segmentation dan talent model
- Mengakuisisi talent yang tepat
- Menyusun sistem talent management
- Retain the talent through leadership

Siapa yang Perlu Ikut

Manajer, khususnya Manajer SDM

Problems to Be Addressed

This training will help participants understand the concept and technique of managing talents in organization for creating organizational competitive advantage.

Objectives

Having attended this program, participants are expected to be able to :

- Identify talent segments needed by company
- Identify talent model for each talent segmentation
- Understand talent management system which your company should build to acquire, develop and retain the talents.

Subjects Covered

- Talent management framework
- Talent segmentation and talent model
- How to acquire the right talent
- Design the right talent development system
- Retain the talent through leadership

Who Should Attend

Managers, especially Human Resources Managers who will get most benefits from this program

IDR 5.200.000

